

# LWSC



May-July 2024

**VOLUME 1**

**EDITION 1**

*Water Is Life*

# NEWSLETTER



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## PREMIER EDITION



## 2024





*Water Is Life*





**IT'S CELEBRATION TIME**

**26TH**  
*of*  
**JULY**

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**HAPPY INDEPENDENCE DAY LIBERIA**

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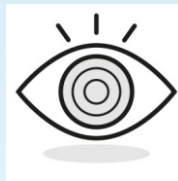
FROM THE LIBERIA WATER & SEWER  
CORPORATION (LWSC)





## **Mission Statement**

“To provide efficient, reliable and affordable customer-driven water and sewage services.”



## **Vision Statement**

“To provide quality and sustainable water sewage services.”







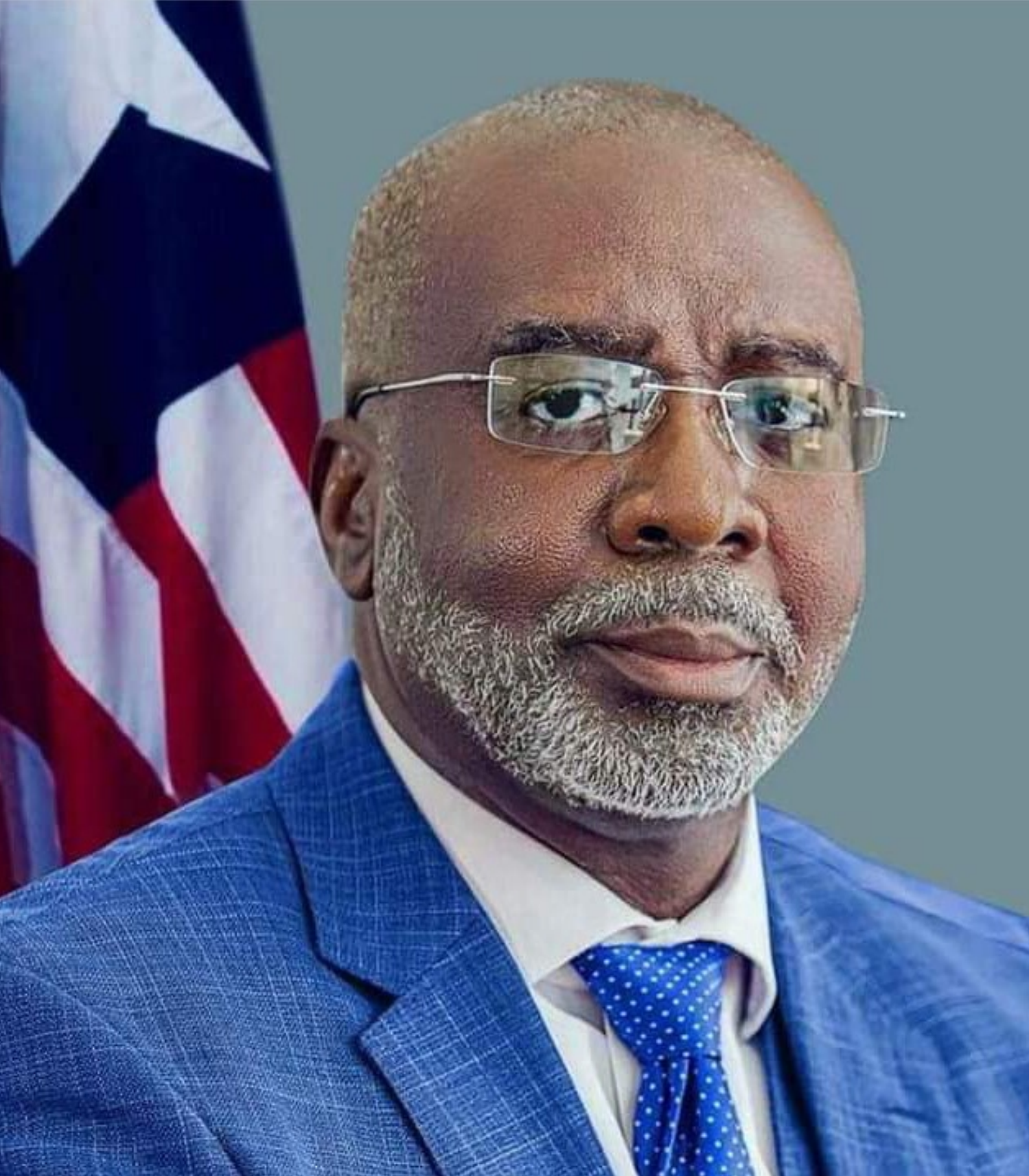
**HIS EXCELLENCY**  
**JOSEPH NYUMA BOAKAI, SR.**  
**PRESIDENT OF THE REPUBLIC OF LIBERIA**





**HONORABLE**  
**JEREMIAH KPAN KOUNG**  
**VICE PRESIDENT OF THE REPUBLIC OF LIBERIA**





**HONORABLE  
J. FONATI KOFFA  
SPEAKER, THE HOUSE OF REPRESENTATIVES**





**SENATOR**  
**NYONBLEE KARNGA-LAWRENCE**  
**PRESIDENT PRO TEMPORE OF THE LIBERIAN SENATE**



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# LWSC BOARD OF DIRECTORS



**Hon. Boima S. Kamara**  
Minister of Finance, Development  
Planning, Member



**Dr. Khalipha Bility**  
Board Chair



**Hon. N. Oswald Tweh**  
Minister of Justice, Member



**Mr. Jonathan S. Paye-Layleh**  
Member



**Hon. Roland Layfette Giddings**  
Minister of Public Works, Member



**Madam Lucinda C. Carter**  
Member



**Rev. Comfort Bedell Dahn**  
Member



# LWSC SENIOR MANAGEMENT TEAM



**Hon. Mohammed Ali**  
Managing Director



**Hon. T. Wilson Gaye**  
Deputy Managing Director for  
Administration



**Hon. Patrick N. Sandikie**  
Deputy Managing Director for  
Technical Services



**Janice-Love Bropleh**  
Deputy Managing Director for  
Sales & Marketing



**Hon. Eddie B. Miller**  
Deputy Managing Director for  
Finance



# EDITORIAL STAFF



Hon. T Wilson Gaye



Janice-Love Bropleh



Mr. Nimpson S.B Todd



Mr. Jackson N. Wonde



Desire DE Williams

## BEHOLD, A NEW DAWN AT LWSC

**IN RECENT PAST**, the Liberia Water and Sewer Corporation, a utility entity of the Government of Liberia, set up to provide adequate access to safe, reliable and affordable pipe-borne water and sewage services to the public has been a spent force due to administrative disorganization and managerial weaknesses. As a consequence of the aforementioned circumstances of the entity, multiple challenges were bestowed upon the LWSC, paramount of which entail overstuffed workforce; lack of probity and accountability; minimal regard for adherence to standard operational procedures and process; and huge financial liabilities that encompassed staff salary arrears, payment arrears to vendors, and contribution arrears to the Pension Scheme. Indeed, this phenomenal outlook of the entity has served as a serious drawback to the effective discharge of its statutory responsibility to the national development agenda of the country.

**HOWEVER, THERE HAS** emerged a new atmosphere at the once dysfunctional entity following the appointment of the new Management and the Board of Directors by His Excellency Joseph Nyuma Boakai, President of the Republic of Liberia, who in his wisdom deemed it necessary to recruit professional Liberians that can make the LWSC an effective and efficient institution.

**LED BY HONORABLE MOHAMMED ALI**, the current Management, although challenged by the inherent predicament of the recent past, has since begun to take strategic measures to reposition the LWSC. These initiatives need to be mentioned and commended as they have begun to positively impact workplace harmony, confidence and a sense to redirect efforts to rebranding the LWSC and set a transformational agenda that rhymes with the Government's National Development Plan dubbed

**Agriculture, Roads, Education, Sanitation and Technology (ARREST).**

**AT THE ONSET**, the Management met with the workforce to strongly emphasize hard work and good corporate governance that entails uncompromised adherence to transparency, accountability and probity as well as non-politicization of the entity. These assurances have significantly altered work culture at the LWSC and have started to contribute to improved staff productivity.

**SECONDLY, THE ALI-led team** has taken stock of what they met on assuming office by touring existing facilities, and projects including ongoing and abandoned projects to ascertain the state of affairs. In addition, the Management has initiated a comprehensive

institutional capacity assessment and strategies to revamp the entity which also ultimately have begun to positively impact operational efficiency, resulting to improved access to water supply and sewage services to most parts of Monrovia and its environs at the admiration of stakeholders and the public which insinuates an ultimate signpost that the future will be bright.

**ON THE THIRD** note, the Management has also initiated meaningful multi-stakeholder engagements with strategic development partners for renewed partnerships aimed at creating a new, progressive paradigm shift to resuscitate the entity that until now was a "white elephant." Unarguably, these engagements are necessary in the wake of the lackluster manner and form the entity was administered such that some donors-funded could not be executed to the satisfaction of the donors.

**INTERESTINGLY, THE SHORT** time being spent on assignments by the Management has so far provided testimonies that the once moribund LWSC has woken up to a new challenge and safely being shepherded by a trusted and worthy team that will once again restore the corporate dignity of the entity and reinvent the realities that indeed there is a new dawn at LWSC.

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# “MAKE LWSC A NATIONAL INVESTMENT” ...MIN. GIDDINGS

AS THE CALLS FOR INCREASED SUPPORT to the Liberia Water and Sewer Corporation (LWSC) to transform the entity into a vibrant, self-sustainable, and development-driven public utility continue unabated, the Minister of Public Works, Honorable R. Lafayette Giddings has emphasized the need for central government to support the LWSC to become a major revenue generating source to significantly contribute to the national developmental agenda in terms of increasing the size of the national budget.

Minister Giddings who is also a member of the Board of Trustees of the entity made the assertion on Wednesday, March 27, 2024 when he spoke during his maiden tour of the water and sewage facilities of LWSC in Monrovia and its environs. According to him, considering the huge potential of the LWSC, it has been a sad situation that the entity in recent years has not been able to effectively discharge its statutory responsibility due to poor governance. The Minister observed that due to the poor management of the Corporation during the last four years, the entity has been unable to provide adequate access to water



supply and sewage services in Monrovia and other urban communities in Liberia, noting “simply because, among other things, the LWSC was unable to procure water treatment chemicals and fuel, pay salaries and restore benefits of its employees, pay vendors , and at the same time contribute to the national budget; instead the Corporation was surviving through subsidies from the Government of Liberia.”

**GIDDINGS SAID** he was optimistic that the new management will be able to deliver, stressing “the caliber of professional people I am interacting with on the management team and the board are capable of changing the negative story of the LWSC.” To this end, the vibrant member of the Board of Directors called for public private participation and engagement in the ongoing transformational agenda of the LWSC in order to enhance its service delivery capacity as water is essential to the survivability of the human race. "The LWSC has the potential to provide substantial support to Liberia's national budget, but

the initial investment must first be made to enhance the Corporation's proficiency," Hon. Giddings noted.

**THE MINISTER, WHO SITS ON THE BOARD** as a statutory member alongside the Minister of Finance and Development Planning as well as the Minister of Justice, sounded a clarion call for the central government to put the much-needed power supply infrastructure in place at the Corporation's water treatment plant at White Plains outside of Monrovia to enable the new management team achieve its overarching objective of transforming the entity. "I have heard the Managing Director of the LWSC make numerous appeals for a dedicated power supply line from the Mount Coffee Hydro Plant to the water treatment plant (WTP). I think this is important and it will go a long way in addressing several challenges that are associated with power interruption or outages at the water treatment plant," the Minister said.

According to Hon. Giddings, the call for a dedicated power supply infrastructure at the WTP has to be a







national project, which means the central government must now consider the LWSC as a priority and a national investment or business that will generate income. "LWSC sells water, and everyone knows the importance of water, I think when this power infrastructure is put in place at the WTP to provide uninterrupted or twenty-four hours' power, the Corporation will have the increased capacity to supply twenty-four-hour water to the city and its environs."; the LWSC board member stated optimistically.

**MINISTER GIDDINGS ALSO SAID** the significance of the dedicated power infrastructure to the water treatment plant is to ensure a reliable and increased access to safe drinking pipe-borne water which would increase the water demand and attract potential customers to the LWSC's network; something he noted, will ultimately increase revenue generation at the public utility, thus putting the Corporation in a position to support the national budget. "At this juncture, I feel no one has to overstate the need for the country's water system

to have a dedicated or special power supply facility; I honestly don't see why power supply to the WTP should be shielded," Hon. Giddings said.

**THE LWSC STATUTORY BOARD MEMBER**, who admitted that support to the Corporation over the years did not generate the kind of outcome Liberia needed, argued that with the current management team in place at the public utility, now is the time to provide all the necessary financial and logistical assistance; noting that a credible and accountable team is now in place. "I am positive that with the current team at the LWSC, support to the public utility will be of absolutely no problem which ultimately will result in consistent and reliable water supply to Monrovia and its environs," the Minister affirmed.

**MEANWHILE**, the Managing Director of the LWSC Managing Director, Hon. Mohammed Ali, who spoke during the tour said it was intended to provide firsthand experience of the general situation of the Corporation to members of the Board. Managing Director Ali, who is on record as promising to institute several measures at the public utility to change the narratives, said it was

important that members of the board have an onsite knowledge of what the situations are at the LWSC ahead of his management team's request to the board for approval several key actions which would deliver the transformation.

**THE TOUR BY THE BOARD OF DIRECTORS** and top management team as well as members of the Liberian media covered most of the Corporation's facilities in Montserrado County which entailed the one-million-gallon city reservoir located up Ducor in Monrovia, the booster station situated on Newport Street, the sewer treatment plant located in Fiamah Sinkor and the Gantry situated at the Fish Market located along the Tubman Boulevard in Congo Town. Other facilities toured included the new one-million-gallon rock hill reservoir and the GSA road mini pump station located on the GSA Road in Paynesville, the thirty-six inch (36") transmission replacement project route and site situated in Johnsonville, and the Water Treatment Plant located in White Plains in Montserrado County.



# BOARD OF DIRECTORS' MEETING



## LWSC PARTICIPATES IN A ONE-DAY EVENT ON STATE OWNED ENTERPRISES



Mr. Amos K. Nyemah Jr.



**GENERAL SERVICES COORDINATOR** of the LWSC, Mr. Amos K. Nyemah, Jr., recently participated in a one-day workshop in Monrovia organized by the Bureau of State-Owned Enterprises (BSE) in partnership with the World Bank.

**THE WORKSHOP**, held under the theme "Navigating the Path for Sustainable State-Owned Enterprises," brought together representatives of State-Owned Enterprises (SOEs) including corporate boards, as well as members of the Legislature and the Executive, respectively. Discussions at the event highlighted the imperative need for the BSE to develop and ensure the implementation of robust risk mitigation strategies to foster good corporate governance by SOEs. Participants at the workshop also called for a review and revision of the legal and regulatory frameworks of the BSE to ensure effective governance of the

SOEs. According to the participants, a reform the BSE and development of regulatory measures for SOEs would strengthen the BSEs in effectively discharging its oversight responsibilities.

**THE PARTICIPANTS CONCURRED** that by addressing fiscal risks through good corporate governance practices, BSE would be able to play a major role in protecting and safeguarding assets of the SOEs and maintaining donors' confidence. They also believed that such an approach would eschew financial crises, and ultimately contribute to economic stability and growth of the country.

**MR. NYUMAH**, who represented Deputy Managing Director, Mr. T. Wilson Gaye, expressed appreciation to Management for his selection to attend the workshop.



# LWSC MANAGEMENT HOLDS ONE-DAY TECHNICAL SESSION

ON APRIL 27, 2024, the Management of the LWSC organized a one-day Technical Working Session (TWS) that set a stage for the development of key corporate policies, such as Human Resources Policy, Financial Management Policy and standard operating procedures (SOPs) drafted based on the key policies developed. The session also reviewed and adopted the Corporation's 2024 Annual Work Plan (AWP). The aim of the Technical Working Session was to foster good corporate governance through improved policy environment.

**THE TWS BROUGHT TOGETHER** members of the Management as well as line managers and coordinators of the LWSC who gathered to develop a roadmap for the year 2024 aimed at resuscitation of the Corporation which in recent years has been characterized by administrative disorganization and institutional weaknesses, resulting to a dysfunctional entity.

**OPENING THE ONE-DAY** brainstorming session, Managing Director, Hon. Mohammed Ali, called for a collaborative effort to x-ray the prevailing challenges confronting the Corporation and determine workable strategies based on priorities. "As we assemble here today to reflect and analyze issues of critical importance to the LWSC, I urge you to contribute meaningfully in identifying the present and future priorities of the Corporation." For his part, Deputy Managing Director for Administration, Hon. T. Wilson Gaye who moderated the daylong session, described the day as "a day meaningfully spent on conceptualizing and developing a comprehensive pathway aimed at improving operational efficiency."

**PARTICIPANTS** at the Technical Working Session deliberated on the issues, challenges and remedies intended at a paradigm shift at the LWSC. The participants included the Managing Director, deputy managing directors, line managers and coordinators of units.





# FULLY RESTORED...

## PIPE-BORNE WATER IS IN CENTRAL MONROVIA AFTER MORE THAN 10 YEARS



**AS A LANDMARK** achievement, the Liberia Water and Sewer Corporation has successfully dedicated a newly rehabilitated One-Million-Gallon City Reservoir at Ducor in Monrovia. The public described the restoration of water supply and the rehabilitation of the fire hydrants in Central Monrovia after many years dormancy as a significant landmark of the new Management of the Corporation. Several residents of central Monrovia and its environs said the undertaking has helped to provide access to pipe-borne water for inhabitants thereby addressing the long-standing health issues for residents who were once fetching water from unsafe sources. The residents expressed delight about the provision of water supply in their communities, describing the undertaking as a great contribution of the Corporation towards the 100-day deliverables of President Joseph Nyuma Administration. They said the undertaking was an important step towards access to pure and safe drinking water in the capital as residents that once fetched water from unsafe sources are now accessing safe, reliable and affordable water supply thereby helping to curtail health hazards.

**HIGHLIGHTING** the challenges faced by the LWSC, particularly regarding supply of water from the Water Treatment Plant at White Plains to Monrovia, Managing Director Ali named low pressure and illegal construction of houses on the Corporation's transmission and distribution network as critical challenges affecting the effective flow of water to Monrovia. He noted that those obstacles have significantly impeded the provision of constant water supply to the city over the years, indicating that it was an enormous effort applied in restoring water to the city. "The journey to restore water supply to Central Monrovia has been fraught with challenges, especially the technical difficulties of pumping water from White Plains," Hon. Ali said. He described the rehabilitation of the water reservoir in central Monrovia as a notable milestone in overcoming the difficulties and expressed gratitude to the World Bank for its partnership with the Government of Liberia through the LWSC for the undertaking. "The support of the World Bank was a key intervention to our effort to rehabilitate the City Reservoir to restore water supply to Central Monrovia," Hon. Ali expressed. According to the LWSC boss, the continued partnership with the World Bank exemplifies how international cooperation can lead to tangible improvements in the lives of the citizens, emphasizing "the

Government of Liberia appreciates on these meaningful contributions from our development partners and as such we will appropriately utilize the support being provided to help improve the livelihoods of our people." He then disclosed plans to connect about 1,000 homes within central Monrovia at a cost of US\$150,000 while US\$175,000 would be used for repair works on leaks and damaged water pipes across the city to ensure uninterrupted water supply. The Managing Director asserted that the connection of the 1,000 homes in Central Monrovia has been considered by Management as new registration of customers which implied waver of all outstanding water supply bills in the area. "Let me take this time to inform our people in Central Monrovia that we have decided to cancel all service bills currently owed to the LWSC; we are starting afresh with you all in Central Monrovia, meaning all you need to do is to come at our offices to begin your new customers registration process," the Managing Director emphasized.

**REGARDING SUPPLY** of water services to institutions and business enterprises, Hon. Ali said the LWSC has taken steps in responding to the crucial need of the Liberia National Fire Service (LNFS) by rehabilitating fire hydrants across Monrovia for use by the LNFS during outbreak of fire in communities in the city. This initiative, according to him, aimed at supporting the emergency response effort of the LNFS by ensuring availability of water within the fire hydrants are readily accessible. "We are working closely with relevant state institutions, such as the Liberia National Fire Service and the Liberia National Police to ensure that the rehabilitated fire hydrants across Monrovia are accessible and usable at all times by the LNFS in the event of emergencies," Hon. Ali said. He revealed that the rehabilitated fire hydrants are in perfect shape for immediate use by the LNFS.

**THE DEDICATION** ceremonies of the Water Reservoir and Fire Hydrants were held in Monrovia on May 23, 2024, and were attended by an array of government officials and residents of Central Monrovia.





# VP KOUNG COMMISSIONS 4 NEW LWSC WATER TRUCKS



**THE VICE PRESIDENT** of the Republic of Liberia, Hon. Jeremiah Koung, has commissioned four brand new sewer and water trucks for the Liberia Water and Sewer Corporation with a clarion call for privatization of the distribution component of public utility entities.

**VP KOUNG SAID** with his experience in business, he is optimistic that privatizing the distribution components of the LWSC and the Liberia Electricity Corporation would address the daunting challenges currently faced by the two entities.

**"I AM POSITIVE** that when the LWSC and the LEC focus on the transmission component of their operations and privatize the distribution aspect of both entities, concerns about inefficiencies and low productivity would be addressed," VP Koung expressed.

**IN THE VIEW** of the Liberian Vice President, without the privatization of these key components of the two utility entities, increased access to affordable services of water and electricity as envisaged by the Unity Party led Government may not be attainable for the benefit every sector and community in the country.

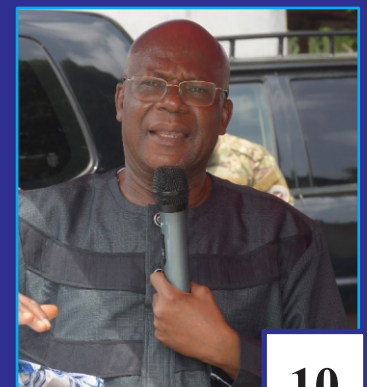
"I am one of those that tends to believe that the LWSC and the LEC will never impact the public in ways required unless the distribution component of the two entities is given to private companies to run," he asserted.

Vice President Koung furthered that his proposition that he hoped should be given some thoughts would limit the two entities of government to the generation and transmission of their services while the distribution component would be administered by private entities to manage to get the anticipated results as a government.

**THE VICE PRESIDENT BELIEVED** privatizing these components of the state-owned enterprises (SOEs) would address the issues of huge indebtedness to the SOEs by some members of the public.

"It is unfortunate how some people deliberately refuse to pay their service bills only because the institutions are government owned, but I can assure you when it was a private company, it is a different story," VP Koung narrated. Speaking on Thursday, April 25, 2024, at the LWSC sub-office in Fiamah, Sinkor, the Vice President cited a private-owned Jungle Energy Power Incorporated in Nimba County which manages the distribution of electricity in that county as clear a success story of his proposal to privatize certain aspects of SOEs such as the LWSC and the LEC.

**ALSO**, speaking at the commissioning ceremony was Dr. Khalipha Bility, Chairman of the Board of Directors of the LWSC who thanked the Management for its farsightedness in ensuring the release of the trucks from the free Port of Monrovia where they kept for several months.





# LWSC BOARD OF DIRECTORS TOURS MAJOR FACILITIES IN MONTSERRADO COUNTY A PICTORIAL VIEW





# DMDA GAYE CALLS FOR A NON-POLITICAL LWSC

**THE DEPUTY MANAGING DIRECTOR** for Administration (DMDA) of the Liberia Water and Sewer Corporation, Hon. T. Wilson Gaye, has called on employees of the LWSC to put aside political differences and concentrate on how to join efforts in a bid to improve operational efficiency within the Corporation.

**DMDA GAYE SAID** party politics was over and it was time for Liberians, irrespective of political alliances, to join in unity to support the common good of all Liberians and the nation. "The elections are over and all we should see now should be Liberians or employees of the LWSC," Hon. Gaye pointed out.

Deputy Managing Director Gaye emphasized the need for employees of the Corporation to **unite and focus** on resuscitating and re-branding the entity that he described as "a remarkable entity in time past but now an entity defaced with negative public perception owing to bad corporate governance initiated in recent past."

Hon. Gaye, without mincing words, emphasized that the degree of bad governance and inefficiency that characterized the management of the Corporation within the last 6 years unjustifiably subjected the staff to unpleasant work environment that resulted to multiple problems that entailed irregular payment of staff monthly salaries and abolition of benefits occasioned by accrued liabilities owed to the public.

**HE HOWEVER NOTED** that with cordiality and commitment to work, the LWSC would once more become a vibrant entity of dignified staff and management.

"I call on all of you to focus on working sincerely to improve services and rebrand the image of the entity so as to the improve revenue generation to enable Management to restore the dignity of the employees by paying salaries on time and regularly," he stressed.

**HE SAID** the current Management of the Corporation was committed to ensuring that the LWSC is viewed by the public as a professional entity devoid of acrimony and partisan politics which polarized the work environment in recent past whereby some employees were favored and others were marginalized and alienated because of their political and social affinities.

**"I CAN ASSURE YOU THAT** this Management is a management of team players that understand work ethics and possess innovative strategies to make staff productive in order to make the Government succeeds," DMDA mentioned.

Hon. T. Wilson Gaye, who was nominated by His Excellency President Joseph N. Boakai and confirmed by the Liberian Senate was speaking at an acquaintance meeting with heads of departments and staff of the Administration Division which he heads Corporation.

**THE MEETING WAS INTENDED FOR** him to acquaint himself with the staff and heads of departments in the division following assumption of duties at the LWSC.

Hon. Gaye also informed the meeting that the Managing Director has initiated regular general meetings which would provide a platform for staff and Management to interact in terms of



Hon. T. Wilson Gaye

exchange of information and views on how to improve the Corporation.

**"TODAY IS OUR FIRST** official meeting following my confirmation by the Liberian Senate and it is all geared towards us knowing one another and beginning to discuss what we can do together create an enabling work environment," DMD/A Gaye told the staff.

He stressed that he was aware that some employees appeared apprehensive about their immediate future considering their political affiliations but all everyone to be at ease and avoid acts of sabotage and unwholesome behaviors at work.

**IN RESPONSE,** the Director for Human Resources at the LWSC, Madam E. Sonie Zubah, welcomed the new DMDA and called on all employees to work sincerely to support the **new management** as well as the **government of Liberia** for the good of the Corporation, its employees and the Liberian people.



# FAST FACTS ON DRINKING WATER

**DRINKING WATER HAS NUMEROUS BENEFITS.** Water is crucial for many bodily functions, such as lubricating the joints, delivering oxygen throughout the body, preventing kidney damage, and more. Around 60 percent of the body is made up of water, and around 71 percent of the planet's surface is covered by water.

Perhaps, it is the available nature of water that makes drinking enough each day and it is not at the top of many people's lists of priorities.

## FIFTEEN BENEFITS OF DRINKING WATER

### 1. IT LUBRICATES THE JOINTS

Cartilage, found in joints and the disks of the human spine, contains around 80 percent water. Long-term dehydration can reduce the joints' shock-absorbing ability, leading to joint pain.

### 2. IT FORMS SALIVA AND MUCUS

Saliva helps us digest our food and keeps the mouth, nose, and eyes moist. This prevents friction and damage. Drinking water also keeps the mouth clean. Consumed instead of sweetened beverages, it can also reduce tooth decay.

### 3. IT DELIVERS OXYGEN THROUGHOUT THE BODY

Blood is more than 90 percent water, and blood carries oxygen to different parts of the body.

### 4. IT BOOSTS SKIN HEALTH AND BEAUTY

With dehydration, the skin can become more vulnerable to skin disorders and premature wrinkling.

### 5. IT CUSHIONS THE BRAIN, SPINAL CORD, AND OTHER SENSITIVE TISSUES

Dehydration can affect brain structure and function. It is also involved in the production of hormones and neurotransmitters. Prolonged dehydration can lead to problems with thinking and reasoning.

### 6. IT REGULATES BODY TEMPERATURE

Water that is stored in the middle layers of the skin comes to the skin's surface as sweat when the body heats up. As it evaporates, it cools the body in sports.

**7. SOME SCIENTISTS HAVE SUGGESTED THAT** when there is too little water in the body, heat storage increases, and

the individual is less able to tolerate heat strain.

**8. HAVING A LOT OF WATER IN THE BODY** may reduce physical strain if heat stress occurs during exercise. However, more research is needed into these effects.

### 9. THE DIGESTIVE SYSTEM DEPENDS ON IT

The bowel needs water to work properly. Dehydration can lead to digestive problems, constipation, and an overly acidic stomach. This increases the risk of heartburn and stomach ulcers.

### 10. IT FLUSHES BODY WASTE

Water is needed in the processes of sweating and the removal of urine and feces.

### 11. IT HELPS MAINTAIN BLOOD PRESSURE

A lack of water can cause blood to become thicker, increasing blood pressure.

### 12. THE AIRWAYS NEED IT

When dehydrated, airways are restricted by the body to minimize water loss. This can make asthma and allergies worse.

### 13. IT MAKES MINERALS AND NUTRIENTS ACCESSIBLE

These dissolve in water, which makes it

possible for them to reach different parts of the body.

### 14. IT PREVENTS KIDNEY DAMAGE

The kidneys regulate fluid in the body. Insufficient water can lead to kidney stones and other problems.

### 15. IT BOOSTS PERFORMANCE DURING EXERCISE

Some scientists have proposed that consuming more water might enhance performance during strenuous activity.

**16. MORE RESEARCH IS NEEDED TO CONFIRM THIS,** but one review found that dehydration reduces performance in activities lasting longer than 30 minutes.

### 17. WEIGHT LOSS

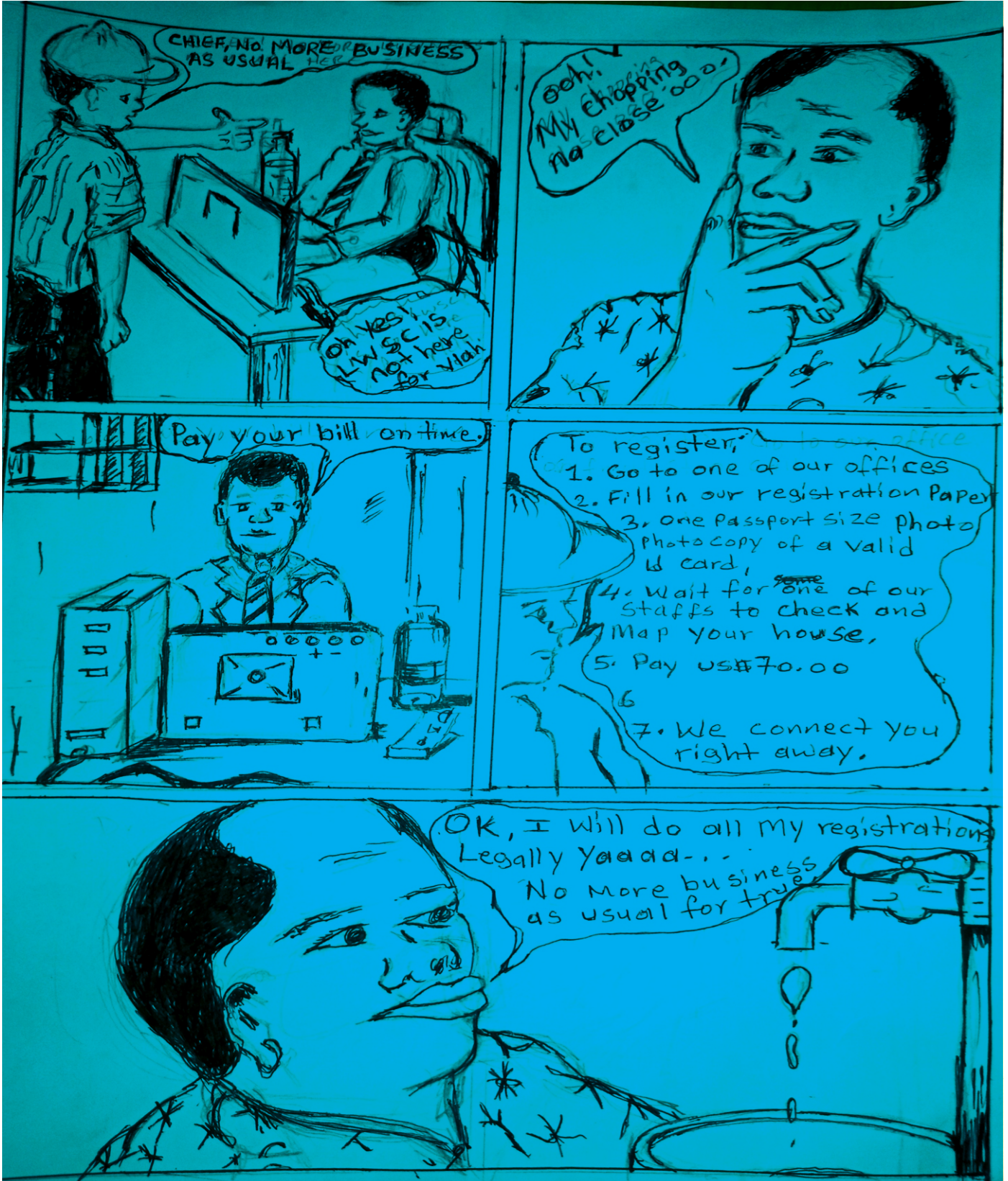
Water may also help with weight loss if consumed instead of sweetened juices and sodas. "Preloading" with water before meals can help prevent overeating by creating a sense of fullness.

### 18. IT REDUCES THE CHANCE OF A HANGOVER

When partying, unsweetened soda water with ice and lemon alternated with alcoholic drinks can help prevent over consumption of alcohol.



# CARTOON ON WATER THEFT





# LWSC CONDUCTS DRIVERS EVALUATION



**AS REFORM EFFORTS** heighten at the Liberia Water and Sewer Corporation, (LWSC), the need for Human Resource Development and Capacity building of employees of the entity has been continuously echoed by the Management as one of its major priorities.

Evident of LWSC Management's desire to provide additional skills for its workforce while enhancing the available ones is the recent three (3) days of Evaluation and Assessment of all its drivers, including both our Light Duty and Heavy Duty.

The three (3) intensive Drivers Sessions, which were held at the Corporation's Sewage Plant in Fiamah Sinkor examined the LWSC's light and heavy-duty drivers' theoretical and practical abilities to among key things curtail reckless driving and avoid accidents to save the Corporation's vehicles



from minor mechanical faults and most importantly become professional drivers.

**THE EVALUATION AND ASSESSMENT**, implemented by the Corporation's Administrative Division, through its Training Unit and conducted by the Professional Skills Training Center Incorporated, (PSTCI) also ascertained LWSC's drivers' knowledge of key driving rudiments of which were standard daily driving procedures, drivers' best habits, drivers' appearance, and conduct on



and off the steering, applying safety rules, possessing driver's license and inspecting vehicle documents before driving and observing traffic signs.

**AT THE PRACTICAL SESSION**, the Chief Executive Officer (CEO) of the PSTCI Mr. James Woyea Massaboi, and his team evaluated and examined the Corporation's drivers' skills and knowledge in the areas of applying direct instructions, Angle, Parallel, and Perpendicular parking, the practice of daily vehicle logging, observance of safety rules, driving ethics by checking vehicle's readiness for the road and observing traffic signs when driving.



**IN REMARKS AT THE END** of the three (3) activities, the Training Manager of the LWSC, Mrs. Fatu B. Zinnah lauded PSTCI for the partnership with the Corporation; noting that she envisages that such partnership will last a worthwhile lifespan.

Mrs. Zinnah also commended the Management of the LWSC for the support accorded her Unit which she expressed led to the successful conduct of the Evaluation and Assessment of the drivers.

"I want to thank my bosses for all the support given to my Unit for which these three (3) days event was successful", the LWSC Training Unit Manager asserted.

It is expected that at the close of the event, the facilitator Mr. Massaboi, and his team of professionals will produce an Assessment and Evaluation report for the Management of the Corporation for further process.





# “READY TO SERVE” SAYS MD ALI COMMITTS TO IMPROVING LWSC



the sad story of the LWSC, a story that does not reflect what the Corporation is but with you all, our employees, and with support from both the Government as well as partners, we can rewrite that story," MD Ali told a resilient workforce.

According to the LWSC boss, the new management of the Corporation will

addressing the poor sewage system in the City", he asserted. He furthered that already his management has projected several vital steps to be taken in reawakening the LWSC and as such, the provision of the four trucks will significantly help in that direction.

Costing the four trucks, Managing Director Ali put the two sewer trucks at U\$437,500 with each purchased for U\$218,750, and the other three water trucks at U\$453,600, with each purchased at U\$151,200.

**THE MANAGING DIRECTOR** of the Liberia Water and Sewer Corporation, Hon. Mohammed Ali, says his Management team is ready to serve Liberia with a commitment to ensure that the public utility returns to a position that guarantees the public trust despite the numerous challenges at the Corporation.

Speaking on Thursday, April 25, 2024, during the commissioning of four brand new water and sewer trucks, Ali also promised that under his watch, the LWSC will become a viable institution whose operations will bring value to the country, improve the livelihood of its employees, and provide unhindered service delivery across its operational zones while seeking to expand its network. "We all know

rally the support of all to ensure it meets its developmental priorities with a concentration on providing adequate water and sewer services to the people of Liberia. "We desire to return this Corporation to the position of supplying pipe-borne water to our people on a twenty-four-hour basis and I believe, together we all can achieve this," MD Ali sounded optimistic.

**MD ALI NOTED THAT** the availability of the trucks has put the Corporation in a pole position to begin rolling out its development priorities. "The procurement of the trucks is timely as the trucks would alleviate some of the mounting challenges faced by the LWSC in the provision of safe drinking water and

**ACCORDING TO MD ALI,** the two sewer trucks were delivered by Cactus Motors in October of 2023 while two of the three water trucks were delivered in April 2024 with the last truck still being with the vendor.

Ali disclosed that funding for the five trucks was exclusively made possible by the Liberian Government under the stewardship of former President George M. Weah through the Ministry of Finance and Development Planning. He noted that a balance of U\$150,000.00 is to be paid to the Vendor upon the delivery of the remaining water truck.





# LWSC TWO DAYS STRATEGIC RETREAT IN PICTURES





# SOLAR POWER IS THE WAY TO GO ...SAYS VP KOUNG



**AS THE LIBERIA WATER AND SEWER CORPORATION,** LWSC continues to face an old aged Power Challenge situation, several calls have come for the migration of the Public Utility from its current power source to a more convenient and affordable one; capable of handling its power demand.

The latest call coming from Liberia's Vice President Hon. Jeremiah Koung means he has joined the ranks of major State's Actors who seem to have a vast appreciation of the benefits Liberia stands to accrue from the provision of stable Power supply to the LWSC; something that is currently not happening.

Speaking recently in Monrovia, Vice President Koung said the construction of a Solar Power Plant at the LWSC's Water Treatment Plant, WTP in Louisiana, Lower Montserrado County is vital in addressing the Electricity challenge currently being faced by the Corporation.

According to the Liberian Vice President, if the current LWSC's management will succeed in its developmental objectives, paramount amongst which is the restoration of the Public Utility to a twenty-four-hour water supply service, then migrating to a Solar Power plant is the right way to go.

“I want to recommend to this new management of LWSC to consider the construction of a Solar Power Plant to power all your Water Treatment and Production equipment”, VP Koung said.

**THE LIBERIAN VICE PRESIDENT** cautioned the management of the Liberia Water

and Sewer Corporation not to fully rely on the Liberia Electricity Corporation, LEC, which currently provides power to the WTP, for full and stable power supply as according to him, the LEC itself remains challenged due to the demands for its service from all quarters and sectors of the nation.

VP Kuong, who has a worth of experience in the business community believes with a stable power supply to the LWSC, the public utility will not only achieve its developmental objectives but will also provide a significant support to Liberia's National budget as it will be in the position to fully handle all of its operations including salaries and assist central government's development agenda.

**CURRENTLY,** the LWSC which has a daily power consumption of about 856 kwh when all its Water Production equipment are fully running, is heavily relying on the Liberia Electricity Corporation, LEC for 100% power supply to the White Plains Water Treatment Plant due to the lack of a standby power source.

During the dry season, when the St. Paul river level reduces, affecting the full capacity of the LEC, which results to the rationing of power supply to the city of Monrovia and its environs, the LWSC is constrained to reduce its service hours due to periodic power outages by the LEC.





# LWSC BOOSTS EFFORTS TO COMBAT FIRE IN MONROVIA

## ...INSTALLS SEVERAL NEW FIRE HYDRANTS ACROSS THE CITY



"This massive intervention and partnership with the Liberia Water and Sewer Corporation will significantly ease our worries over the wave of fire outbreaks in Monrovia and adjacent communities", a resident of Ashmun Street said with anonymity.

**THE CENTRAL MONROVIA** residents are termed as lifelines for the Liberia National Fire Service, LNFS the multiple rehabilitated and newly installed Fire Hydrants due to recent experiences with the country's Fire Fighting Institution.

**IN THE FACE** of multiple fire outbreaks in Monrovia and its suburbs, recording the loss of lives and the destruction of valuable properties, the Liberia Water and Sewer Corporation, LWSC appears to now be a dependable shoulder to carry some of the burdens of the challenged Liberia National Fire Service, LNFS.

witnessed the testing of at least two (2) rehabilitated and newly installed Fire Hydrants, an activity that has not taken place in Central Monrovia for the most of nearly two decades.

A notable old-aged challenge of the LNFS has been the acquisition of adequate water supply to attend to Fire Outbreaks in and around the City but with the latest efforts of the new LWSC Management, this challenge could finally be a thing of the past.

The majority, if not all the Fire Hydrants spread across the Liberian Capital City were completely dysfunctional thus making the testing of Fire Hydrants, for the first time in over fifteen years in Central Monrovia a commendable venture.

**A FORTNIGHT AGO,** City residents of Monrovia and surrounding communities

**COMMENTING** on the Fire hydrant rehabilitation and installation, several residents of the City lauded the new LWSC Management, describing it as a worthwhile intervention that has provided a cogent response to a major burden of the LNFS.

It is speculated in several quarters of the Liberian society that the LNFS firefighters would often show up at fire outbreaks without water, a statement which may not be accurate but suggests how the LNFS often encounters daunting challenges in acquiring surplus water for its operations.

Based on these apparent realities, a good number of members of the Liberian people have described the recent rehabilitation and installment of multiple fire Hydrants across the capital city as timely and an effort to save several lives and properties.

**INTERESTINGLY,** authorities of the LNFS have similar views as







expressed by the Deputy Director for Administration Hon. Emmanuel Farr during official programs commemorating the Commissioning of the LWSC's One Million Gallons City Reservoir, which coincided with the testing of at least two (2) Fire Hydrants, Hon. Farr lauded the LWSC Management for the initiative, describing it as timely, most needed and big support to fire Fighting efforts by his Institution.

"The LNFS is extremely happy today for these Fire Hydrants as they will provide major support to our operations," Hon. Farr asserted.

**THE CENTRAL MONROVIA** Fire Hydrants will also save a lot of revenues for the LNFS as the institution won't have any need to burn petrol to cover long distances to get water for its fire Trucks.

Before the rehabilitation and

installation of the Central Monrovia Fire Hydrants, the LNFS covered several miles to Paynesville to get water to combat fire incidents in communities distant from Paynesville inclusive of Central Monrovia, Sinkor, Gardnerville, and other areas, something which mostly

led to delay in the LNFS's ability to rapidly respond to fire outbreaks.

**IT IS EXPECTED** that the Central Monrovia Fire Hydrants will now save time for the LNFS while increasing its response time as well as ensuring its efficiency.





# A TWO-DAY GENDER AWARENESS WORKSHOP BY GENDER AND SOCIAL UNIT (GSIU) A PICTORIAL VIEW





# EFFICIENCY IS THE GOAL



**CONSISTENT** with Universal best practices at the workplace and to ensure efficiency and productivity in its operations, the Management of the Liberia Water and Sewer Corporation, (LWSC) through the office of its Managing Director has introduced the 'Managing Director's Performance Award, (MDPA).

The LWSC's MDPA will glamorously recognize the Best Performing Division and Employee every quarter to award a Certificate of Honor and Appreciation in addition to an unspecified Cash Prize.

The LWSC's MDPA will be based on a Merit System as the quarterly achievements of its divisions, which comprises Management, Administration, Technical Services, Sales and Marketing, and Finance as well as Individual employees will be cataloged and unbiasedly accessed as the measurement to earn the Award.

The Special MDPA Award Committee

which will be constituted by the Managing Director will be empowered to vet all divisions and employees based on commitment, dedication, conscious and timely execution of assigned duties and responsibilities, and performance results.

**THE COMMITTEE** will also examine how the individual division and employee's quarterly performances shaped the LWSC and assisted in the attainment of the overall goals set by the entity.

The Liberia Water and Sewer Corporation, (LWSC) Managing Director's Performance Award, (MDPA) which will undoubtedly cultivate the culture of competition for positivity, is also meant to encourage proficiency and productivity among the five (5) divisions of the Corporation and individual employees.

It can be recalled that during the latter part of the administration of former Managing Director Hon. Charles

Allen, a similar approach was introduced which saw several employees receiving Certificates of recognition and unspecified Cash Prizes for Outstanding Performances, but this was however short lived as there is only remembrance of just a single event.

What appears to be different from the Charles Allen's Employees Award is the fact that the current Managing Director's Performance Award will also recognize the best-performing division in addition to the employees quarterly and it is expected to be a continual activity.

**IT IS ALSO EXPECTED** that service delivery at the Corporation will improve drastically as the individual divisions and employees keep their eyes on the quarterly prize, which ultimately stands to significantly impact the overall operations of the LWSC and increase satisfaction to its valued customers as well as the general public.

## “PRECIOUS GIFT OF LIFE” ..A POEM BY JOAN F. RICHARDSON



IN LIBERIA'S LAND, where we embrace, water flows with grace,  
A precious gift, in every drop that flows,  
Through pipes and sewers, a vital link is made  
Bringing clean water, a lifeline to parade  
The source of life, where beauty shows  
Through pipes and streams, the water sings,  
In rivers deep, where nature springs

LIBERIA WATER AND SEWER CORPORATION, they care,  
Ensuring clean water, pure and rare  
For every drop that quenches thirst,  
From source to tap, a precious burst.

So let us cherish, this gift so grandly,  
From mountains high to the ocean's strand  
In Liberia's heart, the water is pure,  
A treasure to protect which is naturally given  
TO MANKIND FOREVER



# PHOTO GALLERY

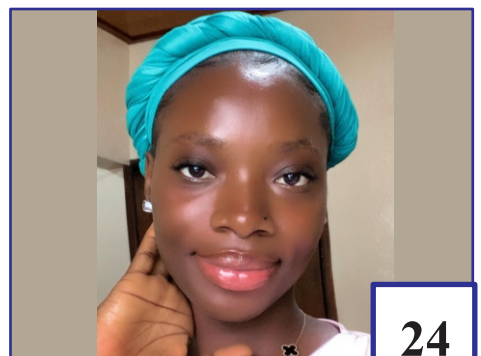


## INTERNAL AUDIT AGENCY @ LWSC



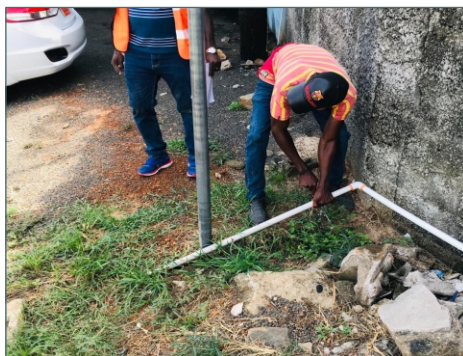


# PHOTO GALLERY





# PHOTO GALLERY





# PHOTO GALLERY

## PROJECT IMPLEMENTATION UNIT







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